



Dartmouth Outing Club First-Year Trips

P.O. Box 9, Hanover, New Hampshire 03755

APPLICATION FOR INCLUSIVITY (yes we know this is not a real word) AND OUTREACH INTERN, TRIPS 2011

What does the INCLUSIVITY AND OUTREACH INTERN (from now on IOI) do?

This was a new position as of 2010 and we think it was successful last year so we're going to try it again. The goal of the IOI is to bring in as many people from as many parts of campus as possible to be part of Trips either as croo members or leaders. This involves reaching out to different groups that have been historically underrepresented in the Trips program, and then convincing them that we NEED them to make sure that Trips is a fair representation of Dartmouth students. Also, the IOI will help the Trip Leader Trainers (TLTs) with their Group Dynamics training and how to deal with issues regarding diversity (not just racial diversity, but also ethnic, cultural, socio-economic status, physical abilities, religious beliefs, sexual orientation etc...) on their trips for the '15s. Additionally, the IOI should be around on trips to help deal with any problems that may arise in this area.

Specific tasks may include meeting with student groups across campus, working with organizations such as OPAL, working with the TLTs to develop ways to deal with problems relating to diversity and inclusivity during trips, forums and discussions for students etc...

The IOI is a member of the Trips Directorate, the group of students who set the tone and the policies for Trips 2011. Other members of the Directorate are the Director, Assistant Director, the Croo Chiefs, Safety Dork, and the Trip Leader Trainers.

What are the requirements to be IOI?

You must be in Hanover in the Winter and Spring terms and during Trips 2011

Past involvement in trips either as a freshman participant, a leader, directorate member, or croo member or otherwise

Creativity, Inspiration, ability to work with people from across campus, and a drive to make real change!

How much will the IOI work?

You won't have a huge amount of work to do, maybe 1-6 hours of work per week during winter and spring terms, but this is a very new position so you can take it as far as you want!!

Sound like you and this job would go better together than peas in a pod? Great! How can you apply?

Applications are **due Tuesday, January 11th at 1:11:11.11 pm (get it, 1/11/11)**. Turn in your application via blitz (email anyone?) to DOC.Trips@dartmouth.edu, or in hard copy to the Trips office in Robo 103 (duplex print, save_trees!).

***If you are applying for multiple positions, please turn in a separate application for each position and include a copy of your answer to 'Questions for all applications' with each application.

Your application should include the following.

- **A cover page with your name and year. Feel free to liven up the cover with an epic drawing, goofy picture, reflective haiku, finger painting, witty remark, etc. Your cover won't be part of the selection process so it's fine to leave it unadorned.**

Also, the cover is a great place for doodling when you get bored answering all these questions. Now you can spend time finding puppy photos on the net and still feel like you're working on your app!

- **Your D-plan through the fall of 2010.**
- **Your past involvement in Trips.**
- **Your answers to the questions below.**

Questions for all applications

If you are also applying to be AD, a TLT, or Croo Chief, or safety master you only need to answer these questions once.

- (1) What is your favorite memory or part about trips and why is it so meaningful to you?
- (2) The Trips program is a very social, very team-oriented organization. A good sense of diplomacy and an ability to work constructively with others is a necessary skill in the Trips program. Briefly describe your experiences working in groups, both in a leadership and non-leadership capacity. Describe an experience you've had with a bad group dynamic. (What went wrong? How did you deal with the situation?)
- (3) What do you believe the purpose of trips is? Does it have a clear mission in your mind?
- (4) No more than 7 sentences about your involvements on campus

Questions for IOI Applicants

- (5) Why are you applying for this position? What can you bring to trips?
- (6) What is your experience in working with issues of diversity (not just racial diversity, but also ethnic, cultural, socio-economic status, physical abilities, religious beliefs, sexual orientation etc...)?
- (7) Why do you think there are groups of students that do not apply to take part in leading trips or being on crews?
- (8) Do you have any suggestions or ideas about how we can make Trips more open to everyone and more representative of the Dartmouth Campus?

How the IOI is selected

As the IOI will be working very closely with the Director for more than six months, the Director will read all the applications and make the selection. All applicants will be informed of the decision by February 9, 2011.

-Emily Unger, Trips Director, 2011